



Marine Light Attack Helicopter Squadron 367

Command Philosophy

Mission: Support the MAGTF Commander by providing offensive air support, utility support, armed escort and airborne supporting arms coordination day or night under all weather conditions during expeditionary, joint or combined operations.


End State: HMLA-367 is ready and able to accomplish any assigned mission with quiet, humble professionalism.

Our Path to Success Must Include:

- A constant focus on mission accomplishment, regardless of the task or timeline.
- A genuine concern for every member of the Scarface Family.
- A “Team Always” mentality within Scarface and MAG-24.
- A command culture that fosters communication, trust and the success of every member of Scarface.

Our Guiding Principles:

1. **Communication** – Communication takes continuous work and constant effort. It is the responsibility of every Scarface Marine and Sailor to seek out and pass on correct information. We must always strive to ensure information flows freely both within Scarface and to adjacent units and Higher Headquarters.
2. **Trust** – Whether on duty or off, while doing technical or tactical tasks, in the air or on the ground, we depend on one another to accomplish our mission. Trust is earned every day through actions, not words, and maintaining trust requires competence, proficiency, humility and integrity. Without trust there can be no teamwork.
3. **Teamwork** – The only way to accomplish our mission is through teamwork. We will not succeed without every member working together. Our success as a unit is dependent on our success as part of the MAG-24 team.
4. **Professionalism** – We do the right thing, the right way, for the right reasons every time. We approach every task with pride and take responsibilities seriously knowing others depend on us. We strive for perfection knowing we can always get better.
5. **Accountability** – We are personally and professionally accountable for our actions and decisions at every level. Treat every Marine and Sailor as irreplaceable. Treat every piece of equipment as if it is the last one. There is no excuse for cutting corners, neglect or waste.


M. G. HUMPHREY
Commanding Officer